Vacancy Announcement

Baptist Aid Bangladesh Baptist Church Fellowship (B Aid-BBCF) has been working in Bangladesh as a registered NGO since 1994 with a vision "A Poverty free and Just Society having Life in Fullness". Inspired by the Gospel values of love, mercy, respect, justice and peace and serves all people in need irrespective of caste, creed, faith and religion putting more emphasis on the children, the women, the youth and the most vulnerable groups. We believe, the development will last long thus gives emphasis on holistic development that includes socio-economic and moral-ethical aspects. B Aid BBCF looking for a qualified candidate for the position of "Supervisor Livelihood (Agriculture, Market & Value Chain) for R3 Project based in Satkhira.

Required qualifications, Knowledge & Skills

Role and Responsibilities:

- Pivotal role in designing, implementing Agri initiatives/social business that generate both social and economic returns.
- Develop and implement strategies and take challenges to start agribusiness and its growth.
- Manage programs related to value chain development, market linkages, Agri-tech deployment and enterprise support.
- Build partnerships with local government, NGOs, donors/investor, cooperatives, farmer, private agribusinesses, and microfinance institutions.
- · Facilitate training, workshops, and demonstration projects for smallholder farmers, cooperatives, or farmer producer
- Support farmers and producer groups in adopting climate-smart agricultural practices and improved production techniques.
- Prepare business plans, budgets, reports, monitor and oversee progress social business and social impact and returns.

Educational Qualification:

Bachelor's degree in Agriculture, Agribusiness, Agricultural Economics or related disciplines.

Experience and Requirements:

- At least 3 years of relevant experience in agriculture-based livelihoods, business model, market systems or value chain development.
- Proven track record in program/project design, stakeholder management, and business development in agrifood contexts
- Hands-on experience with smallholder farmers, CBO, agri-tech pilots, or related enterprises

Skills & Competencies

- Strong communication and interpersonal abilities—capable of presenting, training, and liaising across diverse groups
- Analytical and financial skills, reporting, budgeting, and data analysis
- Leadership, team management, and ability to drive innovation and strategic change achieving goal (social and returns)
- Familiarity with agri-tech, tools, climate-resilient/smart agriculture, market systems, and value chain dynamics.
- Good computer skills—MS Office, report-writing, e-mail, and other relevant software
- Strong facilitation, community mobilization, and supervision capacity.

Salary and Benefits: As per organization salary structure (negotiable). After completion of a satisfactory six month probation period, may be considered as regular employee with Festival Bonus, Provident Fund, Medical Welfare Fund and Gratuity.

Please Note: Only qualified applicants will be called for written and viva interviews. Any form of persuasion will automatically lead to disqualification.

Submission of Application: Interested candidates are invited to apply with CV, by August 25, 2025 to the following address:

Mailing Address: Admin and HRD Coordinator, B Aid BBCF, 7 Green Corner, Green Road, Dhaka 1205

Or email to: baidbbcf.info@gmail.com and Cc: met@baid-bbcf.org

"Women are highly encouraged to apply"