

## Vacancy Announcement

Baptist Aid Bangladesh Baptist Church Fellowship (B- Aid-BBCF) has been working in Bangladesh as a registered NGO since 1994 with a vision **“A Poverty free and Just Society having Life in Fullness”**. Inspired by the Gospel values of love, mercy, respect, justice and peace and serves all people in need irrespective of caste, creed, faith and religion putting more emphasis on the children, the women, the youth and the most vulnerable groups. We believe, the development will last long thus gives emphasis on holistic development that includes socio-economic and moral-ethical aspects. B Aid BBCF looking for a qualified candidate for the position of **“Supervisor Livelihood (Agriculture, Market & Value Chain) for R3 Project based in Satkhira.**

### Required qualifications, Knowledge & Skills

#### Role and Responsibilities:

- Lead the overall implementation of the social enterprise and ensure the successful delivery of core business components.
- Pivotal role in designing, implementing Agri initiatives/social business that generate both social and economic returns.
- Develop and implement strategies and take challenges to start agribusiness venture and its growth.
- Manage programs related to value chain development, market linkages, Agri-tech deployment and enterprise support.
- Build partnerships with local government, NGOs, donors/investor, cooperatives, farmer, private and institutional agribusinesses and microfinance institutions.
- Facilitate training, workshops, and demonstration projects for smallholder farmers, cooperatives, or farmer producer
- Support farmers and producer groups in adopting climate-smart agricultural practices and improved production techniques.
- Promote community ownership and participation, ensuring inclusion of women, youth, and farmers in enterprise activities.
- Develop and execute business plans, financial strategies, and revenue models, and monitor progress to ensure both social impact and financial sustainability.

#### Educational Qualification:

Bachelor's degree in Agriculture, Agribusiness, Agricultural Economics or related disciplines.

#### Experience and Requirements:

- At least 3 years of relevant experience in agriculture-based livelihoods, business model, market systems or value chain development.
- Proven track record in program/project design, stakeholder management, and business development in agrifood contexts
- Hands-on experience with smallholder farmers, CBO, agri-tech pilots, or related enterprises

#### Skills & Competencies

- Strong communication and interpersonal abilities—capable of presenting, training, and liaising across diverse groups
- Analytical and financial skills, reporting, budgeting, and data analysis
- Leadership, team management, and ability to drive innovation and strategic change achieving goal (social and returns)
- Familiarity with agri-tech, tools, climate-resilient/smart agriculture, market systems, and value chain dynamics.
- Good computer skills—MS Office, report-writing, e-mail, and other relevant software
- Strong facilitation, community mobilization, and supervision capacity.

**Salary and Benefits:** As per organization salary structure (negotiable). After completion of a satisfactory six month probation period, may be considered as regular employee with Festival Bonus, Provident Fund, Medical Welfare Fund and Gratuity.

**Please Note:** Only qualified applicants will be called for written and viva interviews. Any form of persuasion will automatically lead to disqualification.

**Submission of Application:** Interested candidates are invited to apply with CV, by **May 15, 2026** to the following address:

**Mailing Address: Admin and HRD Coordinator,  
B Aid BBCF, 7 Green Corner, Green Road, Dhaka 1205**

**Or email to:** [baidbbcf.info@gmail.com](mailto:baidbbcf.info@gmail.com) and Cc: [met@baid-bbcf.org](mailto:met@baid-bbcf.org)

**“Women are highly encouraged to apply”**